

**Public Works / Street Dep't Laborers
Salary & Benefits**

Salary: Maintenance Worker II = \$18.58/hr (No Const Exp Req'd)
Maintenance Worker III = \$21.94/hr (Const Exp Req'd)
2.5% Raise on May 01, 2023

Employment Status: Full-Time.
Overtime paid at 1.5 x hourly rate.

12 Month Probationary Period. Must obtain CDL License with Air Brake Endorsement and Tanker Endorsement within 10 months. City to provide training.

Work Hours: Normal work hours are 7A to 3P, Mon thru Fri

Residency Requirement: 20 miles of Mattoon City Limits

Health Insurance: Self-Insured PPO – Rates Effective 5/01/22
Employee only: \$187.12/month
Family Coverage: \$422.04/month
Dental and \$10,000 in Life Insurance Included

Retirement: Illinois Municipal Retirement Fund
Employee Share: 4.5%
10 years of service required to become vested

Holidays: 13 paid holidays per year

Vacation: 2 weeks per year

Sick Leave: 2 weeks per year

Drug Testing: Pre-employment, post-accident, and random drug testing.